

COLLEGES OF EDUCATION TEACHERS ASSOCIATION OF GHANA

CETAG - TEACHER EDUCATORS

Our Ref:

CET/NC/P

RESS/25-

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IMMEDIATE RELEASE TO ALL MEDIA HOUSES

Date: 27th October, 2025

GOVERNMENT'S FAILURE TO FULLY IMPLEMENT NLC ARBITRAL AWARD: CETAG DEMANDS IMMEDIATE ACTION

The Colleges of Education Teachers Association of Ghana (CETAG) expresses deep disappointment and concern over the Government's persistent failure to honour the binding arbitral award issued by the National Labour Commission (NLC) on 2nd May, 2023. This award, which was intended to resolve longstanding grievances and ensure fair compensation for lecturers in the Colleges of Education, remains largely unimplemented.

Despite repeated engagements and assurances, the Government has failed to pay the **2023/2024 Book and Research Allowance arrears** as agreed with Ghana Tertiary Education Commission (GTEC) on 30th April, 2025. This money was originally supposed to be paid together with the 2024/2025 Book and Research Allowance.

It is also worrying to note that the top up of 2022 Book and Research Allowance of Akrokerri College of Education has since not been paid despite numerous assurances.

Furthermore, CETAG draws attention to additional unresolved matters currently before the NLC. These include:

- All-Year-Round Work compensation for the remaining thirty-nine (39) Colleges of Education for additional duty performed in 2022.
- The downgrading of experienced staff, which undermines professional dignity and deeply demotivates staff.

National President: **Mr. Maxwell Bunu**
National Secretary: **Mr. Fidelis Kamaayi**

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- The non-payment of the 2022/2023 Book and Research Allowance Arrears which is also contingent on our migration onto the university salary structure.

CETAG views these delays and omissions as a breach of trust and a disregard for the rule of law governing labour relations. The NLC's arbitral award is not optional but binding on the government of the day.

CETAG hereby serves notice that if the Government fails to fully implement all outstanding components of the NLC arbitral award by the end of October 2025, we shall advise ourselves.

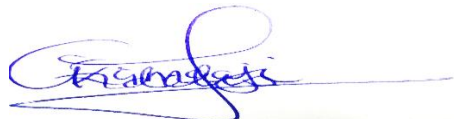
Additionally, we hereby notify all stakeholders, especially NLC, that if the government fails to honour ALL the outstanding components of the arbitral awards by the **7th of November, 2025, this will be considered a strike notice** by CETAG across all the colleges of Education in Ghana. This industrial action will remain in force until the last pesewa owed CETAG is paid.

We urge the Government to act swiftly and definitively to avert disruption in the 2025/2026 academic calendar and to ensure that the welfare of teacher educators and the broader academic community is prioritised.

Thank you.



National President



National Secretary